



Wîtaskêwin

Sharing Success - Shareholder Update

Summer 2026



**SASKATCHEWAN'S
TOP EMPLOYERS**



Zane Hansen
President & CEO

2025-26

Financial
Performance

\$167 M

Net distribution
of income for
2025-26

+\$418 M

In top line
revenue

\$40 M

Up in revenue
from previous
year

Growth, Milestones, and Record Performance

The 2025-26 fiscal year was a strong one for SIGA. It was also a year of celebration, as SIGA turned 30 this past year. We also look forward to celebrating four of our seven casinos that turn 30 in 2026. SIGA is proud of the positive impact we've had on communities across Saskatchewan over the past 30 years, and we want to thank our long-term employees, casino guests and stakeholders for their contributions to our continued success. SIGA delivered another record-breaking financial year, for the fourth year in a row, with Gross Gaming Revenue (GGR) reaching \$418 million and a final net distribution of income totaling \$167 million. Growth remained strong across all our business lines for both land-based casinos and online gaming, with PlayNow.com surpassing 59,000 registered users.

Our People

Our employees are central to everything we achieve. We continue to invest in learning and development and meaningful career opportunities. We are proud to be recognized again as a 2026 Saskatchewan Top Employer, reflecting our commitment to our people, First Nations employment and an inclusive workplace culture.

Capital Investments and Development

SIGA marked a major milestone in December 2025 with the completion of Phase 1 of the Dakota Dunes Casino expansion, adding 11,500 square feet of gaming space, enhancing guest amenities and creating local employment opportunities. Additional improvements are planned throughout 2026, including an expanded High Limit Room table game area and new food and beverage offerings. This summer, we are excited to introduce Phase 1 of the expanded and fully reimagined Northern Lights Casino in Prince Albert. In partnership with

PBCN Group of Companies, the Phase 1 opening will demonstrate a new design standard for NLC, elevating the experience for our customers.

Technology and Operational Advancement

We are continuing to invest in technology to support growth and keep our operations responsive. Recent enhancements to our enterprise systems are increasing the efficiency of our business processes and enhancing the guest experience.

Community and Social Impact

SIGA remains committed to creating meaningful impact in the communities we serve. In 2025-26, \$1.89 million was invested through community programs, and we are excited to increase that investment to \$2.19 million in 2026-27. We will also provide \$120,000 in scholarships this year through the SIGA Scholarship Program to support First Nations students. Employee volunteerism remains a strong part of our culture, with more than 5,700 hours dedicated to community initiatives.

I would like to thank the Board, management, and employees for their continued dedication. The success of this past year is a direct result of your efforts, and together we will continue building a strong future for SIGA.

Regards,

Zane Hansen
President and CEO, SIGA



South of Saskatoon



North Battleford



Lloydminster



Swift Current



Prince Albert



Yorkton



Operations



[Photo: Rendering of the new Gold Eagle Casino and (clockwise from top left) Moosomin First Nation Chief Quentin Swiftwolfe, SIGA President and CEO Zane Hansen, MGBHLM First Nation Chief Tanya Stone and Federation of Sovereign Indigenous Nations Chief Bobby Cameron at a news conference on the casino project.]

In April, SIGA announced its support for Mosquito Grizzly Bear's Head Lean Man (MGBHLM) First Nation's plan to relocate and revitalize Gold Eagle Casino through a new \$100-million casino and resort development in North Battleford.

Phase 1 will include a new casino, hotel and convention centre, creating an estimated 350 construction jobs and 400 long-term positions while attracting visitors from across Saskatchewan and beyond. The development reflects SIGA's commitment to creating opportunities for First Nations communities and generating long-term benefits for its member Nations.

"The rejuvenation of the Gold Eagle Casino represents an extraordinary opportunity to reimagine what a SIGA casino can be, not just a place to visit, but a true tourism and entertainment destination that draws guests from across the province and beyond," said SIGA President and CEO Zane Hansen.

Working alongside MGBHLM First Nation, SIGA is proud to support a project that will create jobs, strengthen the local economy, and advance First Nations-led economic development in Saskatchewan for years to come.

Investing in Our Facilities and Future

Capital investments remained a key focus in 2025–26, with major projects advancing at Northern Lights Casino (NLC), Dakota Dunes Casino (DDC) and Dakota Dunes Resort.

At Northern Lights Casino, the \$51-million renovation and expansion project continued through a phased approach that maintained uninterrupted operations while expanding guest and operational spaces.



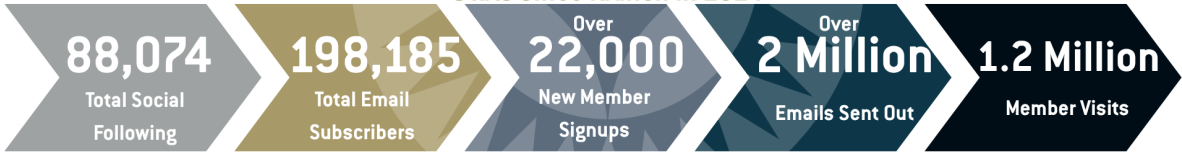
[Photo: NLC expansion rendering.]

At Dakota Dunes Casino, upgrades to the gaming floor, Smoking Room and food service areas progressed throughout the year, with additional work continuing into 2026. Construction also advanced on the Dakota Dunes Thermal Spa at Dakota Dunes Resort. Expected to be completed in late 2026, Canada's first Dakota-inspired thermal spa will add a unique new attraction to the resort and support increased visitation to Dakota Dunes Casino.

These investments ensure SIGA's properties continue to evolve to meet guest needs while maintaining high-quality facilities and experiences for guests.

SIGAREWARDS

Stats since launch in 2024



[Photos: (Top) Marketing Summit participants gather for a group photo. (Bottom) Marketing and Digital Strategy Award winners with SIGA executive leadership.]

The Marketing & Digital Strategy team recently hosted its third annual **Marketing Summit *Playing to Win: The Future of Marketing***, at The Barn at Wind’s Edge in Saskatoon. The two-day event brought together casino hosts, marketing coordinators, customer experience managers, general managers and leaders from across SIGA for professional development, collaboration and networking.

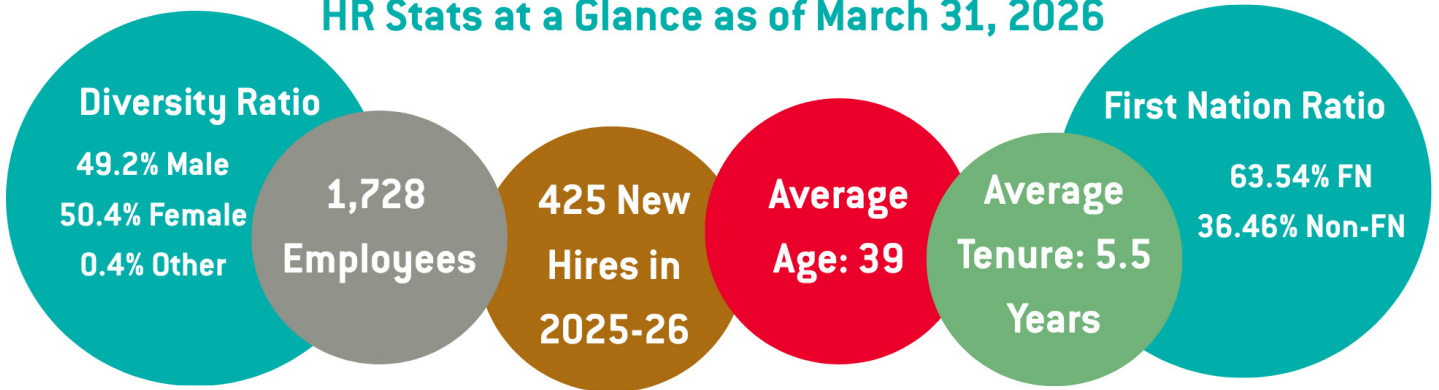
Sessions focused on Indigenous storytelling, customer insights and analytics, iGaming trends, digital strategy and player development. Through presentations, team-building activities and group discussions, participants explored ways to enhance the guest experience, drive innovation and shape the future of marketing and gaming.

The summit concluded with the presentation of the 2025-26 Marketing and Digital Strategy Awards, recognizing individuals and teams whose creativity, leadership and commitment to excellence make a meaningful impact on SIGA and its guests. The event reinforced the role of learning, collaboration and innovation in driving success across SIGA.

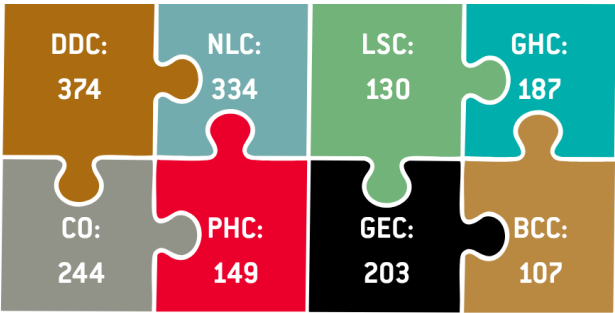


Human Resources

HR Stats at a Glance as of March 31, 2026



Number of Employees by Location



"I wake up every day looking forward to coming to work. I've been here 17 years, and it doesn't feel like it." —Director of HR Amber Morin.

Number of Employees by Tribal Council Affiliation

Tribal Council	BCC	CO	DDC	GEC	GHC	LSC	NLC	PHC	Total
Battlefords Tribal Council			6	5	12	3		1	27
Touchwood Agency Tribal Council	3	2	15	1		2	3	3	29
Agency Chiefs Tribal Council	1	3	10	5	4		10	3	36
Meadow Lake Tribal Council		17	15	8	6	1	7		54
File Hills Qu'Appelle Tribal Council	9	9	15	2		4	7	10	56
Southeast Treaty #4 Tribal Council	46	2	10	1	1	1		3	64
Yorkton Tribal Council	6	7	10	1		1	5	36	66
Saskatoon Tribal Council		21	42	6	1	3	39	3	115
Council Outside of SK	7	17	20	11	15	5	17	26	118
Independent First Nation	1	18	48	15	28	1	12	12	135
Battlefords Agency Tribal Chiefs		18	30	69	19	5	25	3	169
Prince Albert Grand Council	2	23	52	4	4	7	139	1	232
None	32	101	102	68	106	100	69	49	627
Total	107	244	374	203	187	130	334	149	1728

Total Rewards – Employee Investments

In 2026, we implemented a one per cent economic adjustment for all eligible employees to help maintain competitive compensation and support our team in managing the impact of inflation and the rising cost of living. In addition, merit-based increases were awarded to recognize and reward the individual contributions, performance and dedication of our staff.

On the recognition front, many of our casinos celebrated excellence through annual award programs. Awards recognized employees for community involvement, outstanding performance, leadership and exceptional contributions in the workplace. These programs honoured individuals who exemplify SIGA's values and make a meaningful impact on their teams, guests and communities. Together, these initiatives reflect our commitment to valuing and supporting our people.

SIGA Employee Engagement Survey

SIGA's 2026 Employee Engagement Survey reflects a strong and engaged workforce, with 1,258 employees participating, representing a 79 per cent response rate across the organization. SIGA achieved an overall Engagement Index of 83 per cent, demonstrating high levels of employee pride, commitment and motivation. Employees shared that they are proud to work at SIGA, believe in its mission and values and are committed to the organization's success.

The results also highlight strong alignment with organizational values, a clear understanding of individual contributions and positive working relationships across teams. While a new survey provider introduced a different methodology this year, overall engagement remains strong and consistent. SIGA will now focus on turning feedback into action, reinforcing its commitment to being an employer of choice.

Human Resources



[Photo: MRW students with instructor Lesley Patkau (front centre) and program coordinator Ryan Rebelo (left).]

This year's cohort demonstrated exceptional dedication, with all participants earning grades of 85 per cent or higher and several scoring in the 90 per cent range. Through classroom, online and hands-on training, they developed key skills in workplace safety, electrical fundamentals, construction and building maintenance. SIGA congratulates all participants on their achievement and commitment to professional growth.

SIGA & SIIT MRW Program Partnership

On June 26, 2026, SIGA proudly congratulated this year's participants on successfully completing the SIIT Maintenance Repair Worker (MRW) Program, a partnership between SIGA and the Saskatchewan Indian Institute of Technologies (SIIT) designed to build the knowledge, technical abilities and hands-on skills needed to support facilities teams across the organization and foster career growth.

Program Participants

DDC Alexander Buck Blair Pelletier	GEC Ronaldo Raoet Tevyn Williams	GHC Christopher Franks Coltan Landry	LSC Daniel Price	NLC Leon Cook Kelly Dreaver	PHC Rodolfo (Rod) Aljory III Consimino Darren Gold Teddy Bear
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"It is a great feeling having an employer that offers such a great opportunity for growth, development, and support. I feel rewarded—rewarded with knowledge to better myself and become a better employee as a whole for SIGA."
— Tevyn Williams, MRW Program Participant, GEC

30 Years of Sharing Success

As SIGA celebrates its 30th anniversary, we recognize the employees who helped build the organization from the ground up. Nine team members have been with SIGA since the beginning, contributing to its growth and success over the past three decades. Their dedication, hard work and belief in SIGA's vision helped create the foundation for the organization we know today.

We proudly recognize our employees celebrating 30 years with SIGA:

Richard Ahenakew, Regional General Manager, Central Office
Vince Kahpeaysewat, Asset Protection Manager, Gold Eagle Casino
Jeff Osecap, Security Supervisor, Gold Eagle Casino
Melanie Trach, Executive Assistant, Gold Eagle Casino
Jim Hrynuik, Casino Shift Manager, Northern Lights Casino
Angela Isbister, General Manager, Northern Lights Casino
Gordon Sanderson, Security Officer, Northern Lights Casino
Kevin Sapp, HR Business Partner, Central Office
Connie Charles, Live Games Supervisor, Northern Lights Casino



Corporate Relations



\$1.9 Billion Invested Back Into Our Communities Over 30 Years



[Photo: SIGA leadership, SIGA Board Chair Chief Tammy Cook-Searson and BATC chiefs at a \$150,000 cheque presentation in support of the 2026 Tony Cote Summer Games, hosted by BATC.]



2026 SIGA Scholarship Program

Accepting Applications: June 1 - August 31, 2026
For First Nation Students



[SIGA.ca/scholarship](https://siga.ca/scholarship)



In 2025–26, SIGA awarded \$60,000 in scholarships to 50 Indigenous post-secondary students, helping them pursue their educational goals and future success. In 2026–27, we expanded our scholarship program to \$120,000 through more than 30 scholarships for First Nation students. The program now includes four distinct scholarship categories, creating more opportunities for students pursuing post-secondary education while supporting leadership, community involvement and careers in key fields of study.

Responsible Gaming

In fall 2025, SIGA achieved its highest RG Check scores to date, reflecting its commitment to responsible gambling and player well-being. Building on that momentum, RG Check reviews are scheduled for Gold Eagle Casino, Northern Lights Casino and Dakota Dunes Casino in October 2026.

SIGA also continued to promote responsible gambling awareness through Responsible Gambling Awareness Week (May 4–15, 2026). The campaign generated 655 completed player surveys, surpassing the November 2025 campaign and reflecting increased awareness and engagement with responsible gambling resources.



30 YEARS OF SHARING SUCCESS

For more information on SIGA's community investments, volunteerism, responsible gambling initiatives and more, read the 2025-26 Community Impact Report at [SIGA.ca/socially-responsible](https://siga.ca/socially-responsible)

Community Investment Program

Through SIGA's Community Investment Program, we support a wide range of initiatives across Saskatchewan.

These investments help strengthen communities, celebrate culture and support projects that make a meaningful impact across the province. In 2025-26, SIGA invested \$1.89 million in communities throughout Saskatchewan. In 2026-27, that total increased to \$2.19 million, expanding support for programs, events and organizations that create lasting benefits for people across the province.

First Nations Culture at SIGA



[Photo: (Left) Gold Horse Casino staff in custom ribbon skirts and shirts. (Right) Powwow dancers at the Pimicāškwēyāsihk Powwow.]

Gold Horse Casino made history by hosting its inaugural Pimicāškwēyāsihk Powwow from March 13–15, 2026, at the new Cenovus Energy Hub in Lloydminster. The landmark event welcomed participants, dancers, drummers and visitors from across the region for a vibrant celebration of Indigenous culture, traditions and community. The powwow featured 614 registered dancers, 15 drum groups and support from 17 community sponsors, drawing thousands of attendees throughout the weekend. The gathering brought people together to share traditions, build relationships and create lasting memories.



[Photo: Community members, SIGA leadership, and Prince Albert Police members at the Northern Lights Casino 23rd Annual Feast and Round Dance.]

Painted Hand Casino, Living Sky Casino and Northern Lights Casino hosted Round Dances and Feasts in early 2026, bringing communities together to celebrate culture, tradition and connection. Free and open to the public, the events drew strong attendance and highlighted the importance of gathering and sharing Indigenous traditions.

SIGA not only hosts its own powwows and cultural events but is also proud to support other organizations and communities by sponsoring their cultural celebrations and gatherings.



[Photos: SIGA leadership presenting cheques supporting cultural events.]

SIGA in Your Community



[Northern Lights Casino volunteers prepared 3,900 lunches for students at the annual Heart of the Youth Powwow.]



[Bear Claw Casino & Hotel volunteers participated in a Beautification Day on June 3, 2026.]



[Central Office HR and Corporate Relations employees volunteered at the Friendship Inn in Saskatoon.]



[Living Sky Casino volunteers held a Beautification Day on June 13, 2026.]



[Volunteers from Dakota Dunes Casino at Charles Red Hawk Elementary School's Community BBQ in June.]



[Gold Horse Casino volunteers held a community cleanup this spring.]



[Painted Hand Casino volunteers held a community clean-up this spring.]



[Gold Eagle Casino volunteers held a community cleanup this spring.]